



General Assembly

February Session, 2008

**Amendment**

LCO No. 6449

\*SB0003006449HDO\*

Offered by:  
REP. STONE, 9<sup>th</sup> Dist.

To: Subst. Senate Bill No. 30

File No. 126

Cal. No. 551

(As Amended by Senate Amendment Schedule "A")

**"AN ACT CONCERNING CONSUMER PRIVACY AND IDENTITY  
THEFT."**

1 Strike section 10 and insert the following in lieu thereof:

2 "Sec. 10. Section 31-128b of the general statutes is repealed and the  
3 following is substituted in lieu thereof (*Effective October 1, 2008*):

4 (a) Each employer shall obtain and retain employment applications  
5 in a secure manner and shall take reasonable measures to destroy or  
6 make unreadable employment applications upon disposal. Such  
7 measures shall, at a minimum, include the shredding or other means  
8 of permanent destruction of such applications in a secure setting.

9 (b) Each employer shall, within [a reasonable time after] five  
10 business days of receipt of a written request from an employee, permit  
11 such employee to inspect documents from his or her personnel file [if  
12 such a file exists] that are in the immediate possession of the employer.

13 Such inspection shall take place during regular business hours at a  
14 location at or reasonably near the employee's place of employment. If  
15 documents from the employee's personnel file are not in the immediate  
16 possession of the employer, the employer shall, within thirty calendar  
17 days, obtain such documents and permit the employee to inspect such  
18 documents. Each employer who has personnel files shall be required to  
19 keep any personnel file pertaining to a particular employee for at least  
20 one year after the termination of such employee's employment."